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## PRESS RELEASE

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### **Incitec Pivot Limited, Parent Company to Dyno Nobel, Announces Veteran Scholarship & Internship Program in Partnership with The American Australian Association.**

SALT LAKE CITY, UT—*Dyno Nobel*, a global leader in commercial explosives, in partnership with parent company, Incitec Pivot Limited (IPL), has announced its first military veteran's Scholarship program for advancement in graduate education, in partnership with the U.S.-based American Australian Association (AAA).

The AAA IPL Veteran Scholarship and Internship program provides financial support for education in the disciplines of mining engineering, chemical engineering, business management (operations) and leadership.

The Scholarship and Internship program provides a pathway for continual professional development for U.S. military veterans and to enable them to learn and develop technical skills across geographies, while honoring their extensive service and strive for excellence.

“As the Managing Director of an Australia- listed Company, I am proud to announce this Scholarship and Internship program. It is a privilege to be able to offer our military personnel the opportunity of joining our diverse and inclusive workforce”, Jeanne Johns, IPL’s Managing Director & CEO said. “U.S. Veterans have a depth of transferable skills, experiences and behaviors that are core to our Company including integrity, respect, trust and collaboration.”

“The values required to serve in the U.S. military make service men and women highly employable and valued candidates to welcome into our businesses located across the world”, said Johns.

The AAA IPL Veteran Scholarship and Internship provides \$40,000 for one year, to support full-time graduate study. Through the Scholarship, IPL continues its commitment to attracting the best people and developing its people across all of its businesses to be future leaders in its organization and across the industry.

Nick Stratford, President of Dyno Nobel Inc, a business owned by IPL said, “We have many people in our Dyno Nobel business who have served in the military and this continues a long and proud association for our company”.

For more information and to apply: <https://www.americanaustralian.org/page/aavf>

About The AAA Incitec Pivot Ltd Veteran Scholarship:

*The AAA Incitec Pivot Ltd Veteran Scholarship* and Internship is a competitive program and will be awarded based on a candidate’s academic record, readiness for study abroad, current competencies, as well as other considerations.

The scholarship will be awarded to a United States citizen with proof of military service and will include approval for study at an Australian accredited education institution, to support an internship rotation in Incitec Pivot Limited’s Australia or North American based businesses.

Closing date for applications is Thursday 30 April 2019.

About Dyno Nobel:

*Dyno Nobel* is a subsidiary of Incitec Pivot Limited ABN 42 004 080 264 (ASX:IPL). Dyno Nobel has customers in the mining, quarry, construction, pipeline and geophysical exploration industries. The company operates in Australia, Canada, the United States, Africa, Indonesia, Mexico, South America, Papua New Guinea and Turkey. Dyno Nobel manufactures a full line of commercial explosives, including ammonium nitrate, bulk explosives, packaged emulsions, dynamite, detonators (electric, nonelectric and electronic), cast boosters, and detonating cord, as well as surface and underground loading systems and Portable Modular Emulsion Plants. The company also offers services, including blast design, shot loading, shot service, vibration control, airblast, flyrock and NOx reduction, through DynoConsult, a specialist consulting division of Dyno Nobel. Please visit [www.dynonobel.com](http://www.dynonobel.com) for more information.

About Incitec Pivot Limited:

*Incitec Pivot Limited (IPL)* is a Top 100 ASX Company, owning and operating globally recognised manufacturing facilities produce a range of explosives, fertilisers and industrial chemicals; with plants in the US, Canada, Australia, Mexico, Indonesia and Turkey, as well as joint venture operations in South Africa, Malaysia, China and Australia.

Through IPL's Dyno Nobel business, it supplies industrial explosives and blasting services to the mining, quarrying, seismic and construction industries in North America and Australian market. Blasting is an essential step in extracting the minerals required to meet the world's demand for power, infrastructure and consumer goods. Mines, quarries and seismic explorers use Dyno Nobel products to achieve safety goals and improve operational efficiency.

IPL's Incitec Pivot Fertilisers is Australia's largest supplier of fertilisers, dispatching around two million tonnes each year for use in the Australian grain, cotton, pasture, dairy, sugar and horticulture industries.

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